

QUEER LATINES

COMMUNITY GUIDELINES

Respect for All Identities

Let's celebrate all of the identities within our community, including but not limited to gender identity, sexual orientation, age, race, ethnicity, nationality, ability, and socioeconomic status.

ZERO Tolerance Policy

Discrimination, including but not limited to racism, homophobia, transphobia, sexism, ableism, and xenophobia, will not be tolerated. At all. Any form of discrimination will result in immediate removal from the community.

Create a Safe Space

We strive to create safe and welcoming spaces for all community members. Do your part in making others feel included. QTBIPOC folks already lack enough spaces to begin with.

Be Accountable

Everyone makes mistakes, but it's essential to take accountability for our actions. If called in for harmful behavior, listen, apologize, and commit to learning and growth. Part of building community means holding each other accountable.

Be an Upstander

If you witness behavior that goes against our community guidelines or makes others feel unsafe, speak up. Help us uphold our commitment to creating a safe environment for all.

Mutual Respect

We uphold mutual respect as a core value within our community. Treat others with kindness, empathy, and understanding, even in moments of disagreement or conflict. Punto.

Inclusive Language

We encourage the use of inclusive and respectful language that affirms individuals' identities and experiences. This includes using pronouns and avoiding derogatory terms or slurs.

Center Intersectionality

Acknowledge and understand the intersectionality of identities and experiences within our community. Be mindful of how different forms of oppression intersect and impact individuals' lives.

Support Eachother

Lift each other up and offer support to those who need it. Advocate for the rights and well-being of all queer and Latine individuals, both within and outside of our community. Be an upstander, an advocate, and treat others with mutual kindness.

Have FUN 🎉🎉🎉

These guidelines are meant to protect us and proactively prevent issues from arising. That being said, we want you to feel welcomed, loved, and supported. Be silly. Be kind. Be YOU.